

**TOWNSHIP OF BYRAM
ORDINANCE NO. 3 - 2016**

**AMENDED ORDINANCE FOR POLICE
SALARY AND WAGES FOR THE YEARS 2016-2017**

BE IT ORDAINED by the Mayor and Township Council, Township of Byram, County of Sussex, State of New Jersey as follows:

SECTION: 1. The salary for each appointed official and employee of the Township of Byram who is engaged on an annual salary basis shall be hereby fixed as follows:

For new employees hired after March 11, 2013:

Position	Minimum	Maximum
Police Officer		
a) Police Academy	46,243.74	47,168.61
b) Balance of 1 st year of employment	50,784.78	51,800.48
c) After 1 st Year of Service	55,324.80	56,431.30
d) After 2 nd Year of Service	64,222.26	65,506.71
e) After 3 rd Year of Service	73,118.70	74,581.07
f) After 4 th Year of Service	82,016.16	83,656.48
g) After 5 th Year of Service	90,912.60	92,730.85
h) After 6 th Year of Service	99,809.04	101,805.22
i) After 7 th Year of Service	108,730.98	110,905.60

For employees hired before March 11, 2013

Police Officer		
a) Top Pay (After 5 th Year)	109,000.26	111,180.27
Sergeant	116,756.34	119,091.47
Lieutenant	124,893.90	127,391.78
Detective increment	1,500 per annum	

SECTION: 2. The hourly rate of pay for each appointed hourly employee shall be fixed as follows:

Position	Minimum	Maximum
Special Law Enforcement Officer – Class I	8.00	10.00
Special Law Enforcement Officer – Class II	9.00	13.50

SECTION: 3. The authorized number of positions shall be established by the Annual Budget adopted by the Township Council or as otherwise provided by statute or official action of the Township Council.

SECTION: 4. The Manager of the Township of Byram may establish rates of compensation for all employees, and may hire any new employee at an annual or hourly rate which does not exceed the maximum salary provided for such office or position.

SECTION: 5. Personnel covered by the existing labor contracts shall be entitled to longevity and other benefits as per contract, if applicable. Full-time annual salaried employees not covered by contracts shall be entitled to the benefits but not including longevity, educational, or overtime payments, which are provided to the bargaining unit of their department or to the clerical bargaining unit if not otherwise covered.

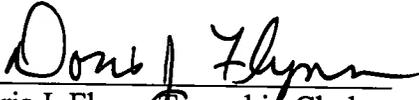
SECTION: 6. All existing ordinances or parts of existing ordinances which are inconsistent with the terms of this ordinance are to the extent of such inconsistency repealed.

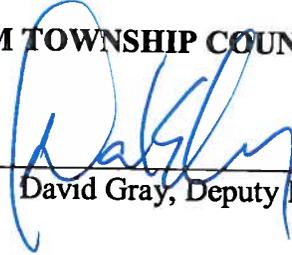
SECTION: 7. This Ordinance shall take effect after publication and passage according to law and shall be effective from January 1, 2016 and until revised.

BY ORDER OF THE MAYOR AND COUNCIL OF BYRAM TOWNSHIP

Attest:

BYRAM TOWNSHIP COUNCIL


 Doris J. Flynn, Township Clerk


 David Gray, Deputy Mayor

Introduced: 1/5/16

Adopted: 1/19/16

	Councilwoman Raffay	Councilman Gray	Councilman Olson	Councilwoman Kash	Mayor Oscovitch
Motion			x		
2nd				x	
Yes	x	x	x	x	
No					
Abstain					
Absent					x

NOTICE OF ADOPTION

NOTICE is hereby given that Ordinance 3-2016 was introduced and passed first reading at a meeting of the Township Council of the Township of Byram, held at the Byram Township Municipal Building, Mansfield Drive, Byram Township, New Jersey, on the 5th day of January, 2016. The said ordinance was further considered for final adoption at a meeting of the Township Council of The Township of Byram, held at the Byram Municipal Building, 10 Mansfield Drive, Byram Township, New Jersey, on the 19th day of January at 7:30 p.m. at which time all persons were given the opportunity to be heard. It was finally passed and adopted and will be in full force in the Township according to law.


 DORIS FLYNN, TOWNSHIP CLERK