

**TOWNSHIP OF BYRAM  
ORDINANCE 7-2013**

**DEPARTMENT OF PUBLIC WORKS  
SALARY AND WAGE ORDINANCE  
FOR THE YEARS 2013-2016**

BE IT ORDAINED by the Mayor and Township Council Township of Byram, County of Sussex, state of New Jersey as follows:

SECTION: 1. The salary for each appointed official of the Township of Byram who is engaged in the Department of Public Works shall be hereby fixed as follows (as negotiated with O.P.E.I.U. Local No. 32):

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant Supervisor Public Works	32.32	35.50
Equipment Operator	31.63	34.75
Sr. Public Works Repairer	31.01	34.00
Sr. Mechanic	28.78	30.31
Mechanic	24.00	25.28
Public Works Repairer	22.06	23.24
Mechanic Trainee	20.06	21.13
Custodian	17.33	18.26
Laborer	15.49	16.32
Sr. Bldg. Maint. Low Pressure License	31.01	33.50
Bldg. Maint. Worker-Low Pressure License	25.90	27.28

SECTION 2: The authorized number of positions shall be established by the Annual Budget adopted by the Township Council or as otherwise provided by statute or official action of the Township Council.

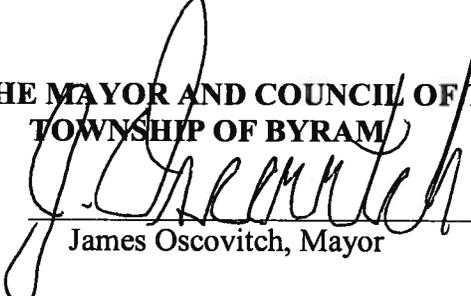
SECTION 3: The Manager of the Township of Byram may establish rates of compensation for all employees and may hire any new employee at an hourly or annual rate which does not exceed the maximum salary provided for such office or position without specific authorization of the Township Council.

SECTION 4: Personnel covered by the existing labor contracts shall be entitled to benefits as per contract, if applicable. Full time annual salaried employees not covered by contracts shall be entitled to the benefits but not including longevity, educational, or overtime payments, which are provided to the bargaining unit of their department.

SECTION 5: All existing ordinances or parts of existing ordinances which are inconsistent with the terms of this ordinance are to the extent of such inconsistency repealed.

SECTION 6: This Ordinance shall take effect after publication and passage according to law and shall be effective from January 1, 2013 and until revised.

**BY ORDER OF THE MAYOR AND COUNCIL OF THE  
TOWNSHIP OF BYRAM**

  
James Oscovitch, Mayor

Attest:

  
Doris J. Flynn, Township Clerk

Introduced: 5-7-2013

Adopted: 6-5-2013